ADVANCE Portal Website

Peggy Layne
Laurian Vega
Virginia Tech
Purpose

• Link to information on ADVANCE grantee web sites
• Facilitate sharing among ADVANCE grantees
• Make findings of ADVANCE grantees available to all
Welcome to the home page of the Advance Portal Website. This site aims to link the activities of Advance Institutional Transformation Grant recipients. You can find information using the menus on the left of the page or the search feature on the right. If you have any questions about anything here or know of links that should be added, feel free to contact us.

Announcements

ADVANCE Portal Survey, April 13th, 2009

To help gather feedback and make this website better, a survey has been created. Please help us and take a few minutes to tell us what works great and what needs some more effort. Click on the picture of the survey below to start.
Look and Feel

a) Warm yet professional
b) Encouraging
    • to browse
    • to contribute to
    • to interact with
c) Conversational tone
Welcome Page

Announcements

Top banner of short cut links

Useful links to toolkits below

Featured Articles
There are many past articles from previous years. You can find the list of them here.

ADVANCE Indicators Toolkit
The methods and procedures outlined in this toolkit will help you to meet the NSF reporting requirements. The appendix tables and charts can be used as templates for preparing your own tables. more

Program Evaluation Toolkit
This toolkit will help provide guidance for program evaluation and help with making effective presentations based on quantitative data collection. more

advanceVT

VirginiaTech
Invent the Future
Featured Articles

• Creates a sense of community
• New updates to the portal
• Big events happening at ADVANCE Institutions
• Featured Programs

Past Featured Articles

We are cataloguing all of our past articles now. If you have something you would like to broadcast to all of the ADVANCE Grant Recipients, please contact us so that I can post it to our front page! We would relish the opportunity to highlight all of the beautiful work that is being done every day.

May 15th, 2009 >> National Postdoctoral Association is the Featured Program
May 11th, 2009 >> RAID Grants Now Listed in ADVANCE Institutions
April 13th, 2009 >> ADVANCE Portal Survey
March 26th, 2009 >> New Norm in Flexibility
February 18th, 2009 >> Rensselaer is the February’s Featured Program
February 6th, 2009 >> Invitation to the STEP Program
January 21st, 2009 >> New Featured Program Initiative
Past ADVANCE Website’s articles

Virginia Tech
Invent the Future
Feature Program

• Program of the month
• Upcoming events
## ADVANCE Institutions

Organize them by:

- **Institution**
- **Program Name**
- **Start Date**

### Accordion Panel Expansion

<table>
<thead>
<tr>
<th>Institution</th>
<th>Program Name</th>
<th>Start Date</th>
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</thead>
<tbody>
<tr>
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<td>ADVANCE at Brown</td>
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<tr>
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**Description:** The Earth Institute at Columbia University's ADVANCE program is based on a study of the status of women at Columbia and research on the progression of women in science elsewhere. The five major targets of the Columbia ADVANCE program are to (1) change the demographics of the faculty through intelligent hiring practices, (2) provide support to women scientists through difficult life transitions including elder care and adoption or birth of a child, (3) enhance mentoring and networking opportunities, (4) implement transparent promotion procedures and policies, and (5) institutional self study. The impact of these efforts will be
ADVANCE Institutions

- Program name
- Institution
- Link to program
- Description
- Status
- Start date
- Year awarded

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Indexes, Descriptions, Tags

- Links indexed by
  - topic,
  - audience,
  - filetype

In the process of being reorganized.
Indexes, Descriptions, Tags

• Sort by institution, title, author
• Tags

![Image of top 30 most used words]

top 30 most used words
Dual Career

To have a diverse pool of candidates when hiring, it may be necessary to consider a dual career hire. Policies, presentations, and best practices for dual careers can be found below.

Partner Hiring Policy at CASE

Covered in this presentation is the background and goals of the policy changes in regards to hiring partners. Anticipated difficulties, scenarios, and next steps are covered.

Mary D. Barkley

Policies That Influence Change, Dual Career, Presentation, Hiring

The Dual-Career Dilemma: Responding to the Challenge of Recruiting and Retaining Dual-Career Academic Couples, 2005 Panel 4

Columbia University

For the 2005 ADVANCE PI meeting Columbia University wrote this summary of what they have found about Dual Hires at their university and others. This report includes a table for options for accommodating academic spouses and references.

P2005, Dual Career

Recruiting and Retaining Dual-Career Couples: Suggested Reading

Columbia University

This document is an annotated bibliography on the topic of dual career couples.

A Proposal for Recruiting and Retaining Dual-Career Couples

Columbia University

This document provides justification for a dual career policy. Tips for such a policy are included on the last page.

Dual Career

Cornell University

Recruiting first-rate faculty and staff is a top priority at Cornell. With increasing frequency, top candidates have a spouse or partner who may be seeking employment as well. To assist these highly qualified couples who face the dual career challenge, The Cornell University Dual Career Program within the Recruitment and Employment Center, Department of Human Resources, offers specific assistance and information.
One Link Page

a) breadcrumb
b) arranging links on page
c) description
d) search
e) list of links
Each Link

a) title
b) associated institution
c) description
d) author
e) tags

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Policies That Influence Change, Dual Career, Presentation, Hiring
Search Function

- Searches content on all ADVANCE grantee web sites
Webmaster Tools

- Pointers on how to get your site indexed by search engines, how to deal with broken links, redirecting web pages
Site Map

A list of all the links and their hierarchy

Institutional Change
- Activities that Influence Change
- Institutional Structure
- Policies that Influence Change
- Practices that Influence Change

Development
- Awards
- Bias
- Career Opportunities
- Climate and Culture
Usage Statistics

The site gets about 50 unique visits every day
How to add links

- Use the link submittal form
Feedback

• Please give us your feedback so we can improve the site!
Feedback

• Email the web mistress
• Usability Evaluation
  ○ 10-20 users
  ○ Normal Tasks
  ○ Sample Findings
www.advance-portal.net
(www.portal.advance.vt.edu)