Ballam, Deborah A., Ohio State University, “Invisible Barriers to the Success of Women and Minority Faculty,” available at http://www.ruf.rice.edu/~branton/Methods/invisible.ppt.


Colbeck, Carol L. and Robert Drago, “Accept, Avoid, Resist: Faculty Members’ Responses to Bias Against Caregiving...And How Departments Can Help,” *Change Magazine* 37 (November/December 2005): 10-17.


