Faculty Mentoring Across ADVANCE IT Programs

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Overview:

- Your most significant accomplishment
- Your greatest challenge
- A local condition that required you to make adjustments
Thank you!

- Arizona
- Brown
- California, Irvine
- Cal Poly, Pomona
- Case Western
- Cornell
- Hunter College
- Illinois, Chicago
- Iowa State
- Kansas State
- Marshall

- Maryland, Baltimore County
- Michigan
- Montana
- New Mexico State
- North Carolina, Charlotte
- Rensselaer
- Rhode Island
- Rice
- Utah State
- Texas, El Paso
- Washington
- Wisconsin, Madison
Significant Accomplishments

Across programs:
• Peer mentoring (6)
• Group mentoring (4)
• Informal mentoring (4)

Of note:
• Connecting with established leaders in the field (2)
• Self-selected mentoring (2)
Greatest Challenges

Across programs:
- Finding mentors (10)
- Convincing of value (4)
- Lack of resources (3)

Of note:
- Rewarding mentoring (2)
Local Conditions

Across programs:
• Request for mid-career mentoring
• Overcoming the culture of individual achievement

Of note:
• Past litigation discourages formal mentoring
• Speed mentoring
Solutions?

- Finding mentors
- Convincing of value
- Getting local resources
- Rewarding mentoring
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