Premise:

- The **FORWARD to Professorship Workshop**\(^1\) has informed and networked over 350 women in STEM academia from 2003-2008.

- A four-year retrospective survey\(^2\) indicates participants find the workshop not only useful but almost transformatory in their approach to their career path development.

- The workshop has been adapted to the MIT community\(^3\) and has been running annually since 2005 there.

- In order to disseminate the workshop and develop regional or minority group or discipline specific activities, we will train new workshop developers to create and run tailored workshops. The NSF ADVANCE grant provides seed funding for these new groups to create a new workshop under our guidance and using our materials and benefiting from the advice of a workshop developer mentor. The awardees will have a chance to rerun the workshop a second time to refine their offerings and techniques.

- On-going evaluation of the workshops will feed back information for improving offerings and distilling best practices for advancing women in STEM. Furthermore, with up to five new workshops offered twice each, the total number of workshop participants that can participate in a longitudinal study will climb to well over 1000. It is expected that some interesting findings can be made with such a sample.

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**New Workshop Developers**

- Do you have an interest in developing a workshop:
  - regionally
  - discipline specific
  - any minority-group specific
  - or any combination of these?

- Seed Funding available

- Training, materials, guidance and mentor provided

- RFP will be posted: competitive award

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**Veterans of Workshop Development**

- Have you developed or run a workshop for women in STEM at least twice?

- Have you accumulated ideas for what works and what doesn’t that you’re willing to share?

- Will you be available to meet with others one day: March 2010 in Washington, DC?

- Are you willing to serve as a mentor to the new workshop developers?

- Some support provided

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**References**

1. [www.seas.gwu.edu/~forward/advance](http://www.seas.gwu.edu/~forward/advance)
3. [web.mit.edu/odge/advising/pop.html](http://web.mit.edu/odge/advising/pop.html)

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