Goal: Increase the representation and advancement of women at all levels in academic science and engineering careers

Program History
- Initiated at the NSF in 2001
- Over $130M invested to support various ADVANCE projects
ADVANCE Awardees

- 120 ADVANCE projects funded thus far; including professional societies
Current Award Mechanisms

- **Institutional Transformation (IT)**
  - Comprehensive, *institution-wide*, projects aimed at transforming the culture of the entire institution

- **Institutional Transformation Catalyst (IT-Catalyst)**
  - Support basic work for the planning and preparation of institutional transformation

- **Partnerships in Adaptation, Implementation and Dissemination (PAID)**
ADVANCE Awards, 2001-2009

Fiscal Years

- 2001 & 2002: 22 awards
- 2003 & 2004: 19 awards
- 2005 & 2006: 15 awards
- 2007 & 2008: 11 awards
- 2009: 13 awards (2010 pending)

Total Number of Awards

- IT
- Leadership
- Fellows
- PAID
- IT-Catalyst
ADVANCE PAID Awards
Partnerships in Adaptation, Implementation and Dissemination

- **Purpose**
  - Adaptation and implementation of materials, tools, research, and practices that have been demonstrated to be effective in increasing the participation and advancement of women in STEM academic careers
  - Dissemination and diffusion
  - Scientific research designed to advance understanding of gender in the STEM academic workforce

- **Funding**
  - 1 to 5 year projects with variable funding; no limit on funding request

- **PAID Project Examples**
  - Workshops
  - Leadership Development Programs
  - Social Science Research Related to Women in STEM Academics
Program Directors:
- Jessie DeAro - jdearo@nsf.gov
- Kelly Mack – kmack@nsf.gov

Integrative Activities Specialist:
- Pat Simms – psimms@nsf.gov

AAAS Fellow:
- Erin Seney – eseney@nsf.gov

ADVANCE NSF Website
- www.nsf.gov/advance

ADVANCE Web Portal
- www.advance-portal.net